

0.75% Inflation Rate Adjustment

**WELS COMPENSATION GUIDELINES**

**Salary Matrix  
2019/2020**

<b>Range Spread</b>	11,805	12,542	14,756	15,494	16,231	16,969	17,707	18,445	19,182	19,920
<i>Service Incr.</i>	393	418	492	516	541	566	590	615	639	664
<b>Ranges</b>	A	B	C	D	E	F	G	H	I	J
<i>Experience</i>										
0	23,609	25,084	29,511	30,987	32,462	33,938	35,413	36,889	38,364	39,840
1	24,002	25,502	30,003	31,503	33,003	34,504	36,003	37,504	39,003	40,504
2	24,396	25,920	30,495	32,020	33,544	35,069	36,593	38,119	39,643	41,168
3	24,789	26,338	30,987	32,536	34,085	35,635	37,184	38,733	40,282	41,832
4	25,183	26,756	31,478	33,053	34,626	36,201	37,774	39,348	40,922	42,496
5	25,576	27,174	31,970	33,569	35,167	36,766	38,364	39,963	41,561	43,160
6	25,970	27,592	32,462	34,086	35,708	37,332	38,954	40,578	42,200	43,824
7	26,363	28,010	32,954	34,602	36,249	37,897	39,545	41,193	42,840	44,488
8	26,757	28,429	33,446	35,119	36,790	38,463	40,135	41,808	43,479	45,152
9	27,150	28,847	33,938	35,635	37,331	39,029	40,725	42,422	44,119	45,816
10	27,544	29,265	34,430	36,152	37,872	39,594	41,315	43,037	44,758	46,480
11	27,937	29,683	34,921	36,668	38,413	40,160	41,905	43,652	45,397	47,144
12	28,331	30,101	35,413	37,184	38,954	40,726	42,496	44,267	46,037	47,808
13	28,724	30,519	35,905	37,701	39,495	41,291	43,086	44,882	46,676	48,472
14	29,118	30,937	36,397	38,217	40,036	41,857	43,676	45,496	47,316	49,136
15	29,511	31,355	36,889	38,734	40,578	42,423	44,266	46,111	47,955	49,800
16	29,905	31,773	37,381	39,250	41,119	42,988	44,856	46,726	48,594	50,464
17	30,298	32,191	37,872	39,767	41,660	43,554	45,447	47,341	49,234	51,128
18	30,692	32,609	38,364	40,283	42,201	44,119	46,037	47,956	49,873	51,792
19	31,085	33,027	38,856	40,800	42,742	44,685	46,627	48,571	50,513	52,456
20	31,479	33,445	39,348	41,316	43,283	45,251	47,217	49,185	51,152	53,120
21	31,872	33,863	39,840	41,832	43,824	45,816	47,808	49,800	51,791	53,784
22	32,266	34,281	40,332	42,349	44,365	46,382	48,398	50,415	52,431	54,448
23	32,659	34,700	40,824	42,865	44,906	46,948	48,988	51,030	53,070	55,112
24	33,053	35,118	41,315	43,382	45,447	47,513	49,578	51,645	53,710	55,776
25	33,446	35,536	41,807	43,898	45,988	48,079	50,168	52,259	54,349	56,440
26	33,840	35,954	42,299	44,415	46,529	48,644	50,759	52,874	54,988	57,104
27	34,233	36,372	42,791	44,931	47,070	49,210	51,349	53,489	55,628	57,768
28	34,627	36,790	43,283	45,448	47,611	49,776	51,939	54,104	56,267	58,432
29	35,020	37,208	43,775	45,964	48,152	50,341	52,529	54,719	56,907	59,096
30	35,414	37,626	44,267	46,480	48,693	50,907	53,120	55,334	57,546	59,760
31	35,807	38,044	44,758	46,997	49,234	51,473	53,710	55,948	58,185	60,424
32	36,200	38,462	45,250	47,513	49,775	52,038	54,300	56,563	58,825	61,088