

0.75% Inflation Rate Adjustment

**WELS COMPENSATION GUIDELINES**

**Salary Matrix  
2020/2021**

<b>Range Spread</b>	11,893	12,636	14,866	15,610	16,353	17,096	17,839	18,583	19,326	20,069
<i>Service Incr.</i>	396	421	496	520	545	570	595	619	644	669
<b>Ranges</b>	A	B	C	D	E	F	G	H	I	J
<i>Experience</i>										
0	23,786	25,272	29,732	31,219	32,705	34,192	35,678	37,165	38,652	40,138
1	24,182	25,693	30,228	31,739	33,250	34,762	36,273	37,784	39,296	40,807
2	24,579	26,114	30,723	32,260	33,795	35,332	36,867	38,404	39,940	41,476
3	24,975	26,536	31,219	32,780	34,340	35,902	37,462	39,023	40,585	42,145
4	25,372	26,957	31,714	33,300	34,885	36,471	38,057	39,643	41,229	42,814
5	25,768	27,378	32,210	33,821	35,430	37,041	38,651	40,262	41,873	43,483
6	26,165	27,799	32,705	34,341	35,976	37,611	39,246	40,882	42,517	44,152
7	26,561	28,220	33,201	34,861	36,521	38,181	39,840	41,501	43,161	44,821
8	26,957	28,642	33,696	35,382	37,066	38,751	40,435	42,120	43,806	45,490
9	27,354	29,063	34,192	35,902	37,611	39,321	41,030	42,740	44,450	46,159
10	27,750	29,484	34,687	36,422	38,156	39,891	41,624	43,359	45,094	46,828
11	28,147	29,905	35,183	36,942	38,701	40,461	42,219	43,979	45,738	47,497
12	28,543	30,326	35,678	37,463	39,246	41,030	42,814	44,598	46,382	48,166
13	28,940	30,748	36,174	37,983	39,791	41,600	43,408	45,217	47,027	48,835
14	29,336	31,169	36,669	38,503	40,336	42,170	44,003	45,837	47,671	49,504
15	29,733	31,590	37,165	39,024	40,881	42,740	44,598	46,456	48,315	50,173
16	30,129	32,011	37,661	39,544	41,426	43,310	45,192	47,076	48,959	50,841
17	30,525	32,432	38,156	40,064	41,971	43,880	45,787	47,695	49,603	51,510
18	30,922	32,854	38,652	40,585	42,517	44,450	46,381	48,315	50,248	52,179
19	31,318	33,275	39,147	41,105	43,062	45,019	46,976	48,934	50,892	52,848
20	31,715	33,696	39,643	41,625	43,607	45,589	47,571	49,553	51,536	53,517
21	32,111	34,117	40,138	42,146	44,152	46,159	48,165	50,173	52,180	54,186
22	32,508	34,538	40,634	42,666	44,697	46,729	48,760	50,792	52,824	54,855
23	32,904	34,960	41,129	43,186	45,242	47,299	49,355	51,412	53,469	55,524
24	33,300	35,381	41,625	43,707	45,787	47,869	49,949	52,031	54,113	56,193
25	33,697	35,802	42,120	44,227	46,332	48,439	50,544	52,650	54,757	56,862
26	34,093	36,223	42,616	44,747	46,877	49,009	51,138	53,270	55,401	57,531
27	34,490	36,644	43,111	45,268	47,422	49,578	51,733	53,889	56,045	58,200
28	34,886	37,066	43,607	45,788	47,967	50,148	52,328	54,509	56,690	58,869
29	35,283	37,487	44,102	46,308	48,512	50,718	52,922	55,128	57,334	59,538
30	35,679	37,908	44,598	46,829	49,058	51,288	53,517	55,747	57,978	60,207
31	36,075	38,329	45,094	47,349	49,603	51,858	54,112	56,367	58,622	60,876
32	36,472	38,750	45,589	47,869	50,148	52,428	54,706	56,986	59,266	61,545