

2.21% Matrix Adjustment Factor
(multiply established Cash Housing
Allowances by 1.0221 for new FY)

WELS COMPENSATION GUIDELINES

**Salary Matrix
2025/26**

Range Spread	12,823	13,625	16,029	16,831	17,632	18,434	19,235	20,037	20,838	21,639
<i>Service Incr.</i>	427	454	534	561	588	614	641	668	695	721
Ranges	A	B	C	D	E	F	G	H	I	J
<i>Experience</i>										
0	25,646	27,249	32,058	33,661	35,264	36,867	38,470	40,073	41,675	43,278
1	26,073	27,703	32,592	34,222	35,852	37,481	39,111	40,741	42,370	43,999
2	26,501	28,157	33,127	34,783	36,439	38,096	39,752	41,409	43,064	44,721
3	26,928	28,611	33,661	35,344	37,027	38,710	40,394	42,077	43,759	45,442
4	27,356	29,066	34,195	35,905	37,615	39,325	41,035	42,745	44,453	46,163
5	27,783	29,520	34,730	36,466	38,203	39,939	41,676	43,412	45,148	46,885
6	28,211	29,974	35,264	37,027	38,790	40,554	42,317	44,080	45,843	47,606
7	28,638	30,428	35,798	37,588	39,378	41,168	42,958	44,748	46,537	48,327
8	29,065	30,882	36,332	38,149	39,966	41,783	43,599	45,416	47,232	49,048
9	29,493	31,336	36,867	38,710	40,554	42,397	44,241	46,084	47,926	49,770
10	29,920	31,791	37,401	39,271	41,141	43,012	44,882	46,752	48,621	50,491
11	30,348	32,245	37,935	39,832	41,729	43,626	45,523	47,420	49,315	51,212
12	30,775	32,699	38,470	40,393	42,317	44,240	46,164	48,088	50,010	51,934
13	31,203	33,153	39,004	40,954	42,905	44,855	46,805	48,755	50,705	52,655
14	31,630	33,607	39,538	41,515	43,492	45,469	47,446	49,423	51,399	53,376
15	32,058	34,061	40,073	42,076	44,080	46,084	48,088	50,091	52,094	54,098
16	32,485	34,515	40,607	42,637	44,668	46,698	48,729	50,759	52,788	54,819
17	32,912	34,970	41,141	43,198	45,255	47,313	49,370	51,427	53,483	55,540
18	33,340	35,424	41,675	43,759	45,843	47,927	50,011	52,095	54,178	56,261
19	33,767	35,878	42,210	44,320	46,431	48,542	50,652	52,763	54,872	56,983
20	34,195	36,332	42,744	44,881	47,019	49,156	51,293	53,431	55,567	57,704
21	34,622	36,786	43,278	45,442	47,606	49,770	51,934	54,099	56,261	58,425
22	35,050	37,240	43,813	46,003	48,194	50,385	52,576	54,766	56,956	59,147
23	35,477	37,694	44,347	46,564	48,782	50,999	53,217	55,434	57,650	59,868
24	35,904	38,149	44,881	47,125	49,370	51,614	53,858	56,102	58,345	60,589
25	36,332	38,603	45,416	47,686	49,957	52,228	54,499	56,770	59,040	61,311
26	36,759	39,057	45,950	48,247	50,545	52,843	55,140	57,438	59,734	62,032
27	37,187	39,511	46,484	48,808	51,133	53,457	55,781	58,106	60,429	62,753
28	37,614	39,965	47,018	49,369	51,721	54,072	56,423	58,774	61,123	63,474
29	38,042	40,419	47,553	49,930	52,308	54,686	57,064	59,442	61,818	64,196
30	38,469	40,874	48,087	50,492	52,896	55,300	57,705	60,109	62,513	64,917
31	38,896	41,328	48,621	51,053	53,484	55,915	58,346	60,777	63,207	65,638
32	39,324	41,782	49,156	51,614	54,071	56,529	58,987	61,445	63,902	66,360