

Floor Committee 08: Compensation Review Committee

Subject: Compensation Review

Reference: *Book of Reports and Memorials*, pp. 100-122

Resolution No. 01

WHEREAS 1) the Compensation Review Committee (CRC) of the Synodical Council has presented a recommendation for revised synodical compensation guidelines as directed by the 2015 synod in convention; and

WHEREAS 2) these revised guidelines are a repackaging of what is currently in place, with some modifications, namely, 1) the inclusion of early childhood ministry directors and teachers in the list of ministry positions, 2) the addition of two columns to the left of Column A in the current matrix, 3) an increased range of columns for most ministry positions, and 4) setting the range for the principal position the same as that of pastors and missionaries; and

WHEREAS 3) these revised guidelines clarify and add specificity in applying the current guidelines; and

WHEREAS 4) these revised guidelines should have minimal financial impact on the work of the synod; and

WHEREAS 5) the Synodical Council has recommended the approach to compensation outlined in these guidelines; and

WHEREAS 6) the guidelines and resources developed by the CRC will give assistance to calling bodies who strive to provide adequate compensation for the servants of Christ who labor for their benefit and in their name; therefore be it

Resolved, that this convention approve the elements of compensation and the approach to compensation reflected in the revised guidelines presented by the Compensation Review Committee.

Pastor, Michael Woldt, chairman

Pastor, Nathan W. Strutz, secretary

ADOPTED

08-01

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